



off the record

Equal Opportunity Recruitment Monitoring Form

Off the Record is striving to become an equal opportunities employer in all aspects of its work. Individuals are employed regardless of race, age, ethnic origin, nationality, disability, gender, sexual orientation, religion or belief. To assist us in monitoring the effectiveness of our approach, we would be grateful if you could provide details of your gender, ethnic origin, sexual orientation and religion. The information you provide is confidential and is not shared with any member of the interview panel.

Post Applied for _____

Where did you see this position advertised? _____

Date form completed _____

Gender Male Female Transgender

Age 16 – 25 25 – 34 35 – 44
 45 - 54 55 – 65 65+

Ethnicity

White

British Irish Other White

Mixed

White & Black Caribbean White & Black African
 White & Asian Other Mixed

Asian or Asian British

Indian Pakistani Bangladeshi
 Other Asian

Black or Black British

Caribbean African Other Black

Chinese or other Ethnic Group

Chinese Other Ethnic Group

European

Other European

Equal Opportunity Recruitment Monitoring Form – Page 2

Sexual Orientation

With the introduction of the Employment Equality Regulations 2003, we have extended our monitoring to include sexual orientation and religion and belief. I consider my sexual orientation to be . .

- Heterosexual Gay/Lesbian Bisexual Other
 Declined
-

Religion

I consider my religion or belief to be . .

- Baha'I Buddhist Christian Hindu
 Muslim Jain Jewish Rastafarian
 Sikh None Declined
-

Disability

The Disability Discrimination Act 1995 defines a person as having a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.

Do you have a disability as defined above?

- Yes No

If all the above does not apply to you however you consider yourself to have a disability please tick here
